

**THE TULALIP TRIBES**  
**Behavioral Health - beda?chelh**  
**Job Description**

**JOB TITLE:** Behavioral Health - beda?chelh Child and Family Mental Health Therapist (6 positions)

**JOB NUMBER:** TTT-136-2007

**NOTE:** Sections in box are minimum requirements that all applicants must have to be considered for this job. These requirements must be stated on your application form to be considered for this position.

The Tulalip Tribes publicly announces that Tribal and Indian preference in hiring shall apply to Tulalip Tribal job opportunities.

**EDUCATION:** (Please attach all required education documents with application; i.e., diploma, degrees, certificates, etc.)

- [ ] Masters degree from an accredited college or university with a major in Psychology, Social Work, Marriage and Family Therapy, Counseling,, or closely related behavioral science field (with a focus on mental health counseling). At least 3 years of mental health counseling experience.

**SKILLS:**

- [ ] Must have excellent communication skills, both verbal and written.
- [ ] Must have excellent organizational skills.
- [ ] Must be a Registered Social Worker, Registered Health Professional or a Registered Clinical Psychologist.
- [ ] Training and experience in working with a diverse client base.
- [ ] Ability and experience in working with children, adults, couples and families.
- [ ] Ability to work independently.
- [ ] Flexibility and willingness to develop and expand skills.
- [ ] Must have insured, reliable auto and the willingness to travel to schools and to local off-site locations as clinically needed.
- [ ] Must be able to plan, deliver, and facilitate services, supports, and interventions that respond to the unique cultural and linguistic needs of the people he/she serves.
- [ ] Must have strong and timely documentation and assessment skills.
- [ ] Must be flexible and willing to follow directions from administration.

**EXPERIENCE:**

- [ ] Minimum of one (1) year's experience working with children and families; demonstrating sensitivity to individual, family and cultural difference and ability to engage and work respectfully with people from diverse backgrounds.
- [ ] Minimum of three (3) years of clinical practice in the field of mental health.
- [ ] Minimum of three (3) years with no abuse or misuse of alcohol or mind altering chemicals and must maintain abstinence during employment.

**OTHER REQUIREMENTS:**

- [ ] Must have strong team/consensus team building skills.
- [ ] Must be able to use a holistic approach to recovery and mental health.
- [ ] Must be able to effectively resolve conflict and cope with crisis situations.
- [ ] Must have a valid WA driver's license

**Physical Characteristics and/or Prerequisites:**

- ☐ Stamina to sit for up to eight hours per day.
- ☐ Mobility to bend and stoop.
- ☐ Finger and manual dexterity for the operation of computer, routine paperwork and general office duties.
- ☐ Mobility to climb stairs when necessary.
- ☐ Tolerance to be exposed to computer screens for prolonged periods of time
- ☐ Employee will not engage in activities that conflict with the interests of the program.

**Tribal Department:** Tulalip Tribes Behavioral Health Program

**Employee Classification:** Non-exempt

**Job Summary:** Under the supervision of the bedahel Mental Health Clinical Supervisor, the mental health therapist will provide therapy for the clients that is tailored based, which could entail therapy in the therapeutic office, school based setting or home setting.

**Employee Reports To:** bedahel Mental Health Clinical Supervisor

**Extent of Job Authority:** Under the direction of the bedahel Mental Health Clinical Supervisor provides mental health counseling services to children and their family upon request.

**Specific Duties Performed:**

1. Provide individual and group counseling and support services to children, adolescents and their families in office, school, and/or home setting.
2. Conduct comprehensive mental health assessment of clients' presenting circumstances, social and psychiatric history, and/or immediate needs.
3. Develop individualized treatment plans with measurable goals and objectives.
4. Coordinate, prepare and maintain accurate records of all clinical work and documentation in a timely and thorough manner.
5. Maintain and provide billing and statistical information to supervisor in a timely manner.
6. Work collaboratively with schools and other tribal and non-Tribal entities as needed for optimal client care.
7. Perform outreach to and coordinate services with schools and the community.
8. Communicate and/or consult with a variety of organizations and/or agencies in obtaining additional services for clients and families.
9. Participate in daily debriefing sessions, weekly supervision, department, tribal wide and other meetings, training and development opportunities as determined appropriate by supervisor.
10. Perform other related duties as deemed necessary.

**Terms of Employment:**

- ☐ This is a regular full-time position requiring 40 hours per week or 2080 hours per year.

**Pav Range:** \$20.70-26.43 per hour

**Opening Date:** June 8, 2007

**Closing Date:** OPEN UNTIL FILLED

**Drug and Alcohol Use and Abuse**

This position requires the employee to work regularly with clients who abuse or are addicted to drugs and/or alcohol. Engaging in off-duty sale, purchase, transfer, abuse, use or possession of alcohol, illegal drugs or controlled substances will have a negative effect on the employee's ability to perform his/her work for the Tribes. Any such action by the employee will subject the employee to discipline, including termination.

Employees in this position are discouraged from consuming alcoholic beverages during lunch or dinner meals when the employee plans to return immediately there from to perform work on behalf of the Tribes. Any employee whose condition or behavior adversely affects her/his work performance shall be subject to discipline, including termination. Employees holding this position shall not consume alcohol and/or controlled substances (without a legitimate prescription) four hours before the commencement of work. Any abuse of alcohol or drugs on or off duty by the employee shall be cause for discipline, including termination.

Employees in this position who supply alcohol, illegal drugs, or controlled substances (without a legitimate prescription) to minors while on or off duty shall be subject to discipline, including termination.

Please return your completed application with required attachments, by the closing date and time, to the Tulalip Tribes Employment Office, located at 6103 31<sup>st</sup> Avenue N.E. Tulalip, WA 98271. Tulalip Employment hours Monday-Friday, 8:00 a.m. to 4:30 p.m. (360) 651-3686 or toll free (800) 869-8287, ext. 3686.